

2023 CIGNA VOLUNTARY BENEFITS

| TIER | ACCIDENTAL INJURY INSURANCE | | | |
|-------------------|-----------------------------|-----------|----------|-----------|
| | LOW | | HIGH | |
| | MONTHLY | BI-WEEKLY | MONTHLY | BI-WEEKLY |
| Employee | \$ 5.45 | \$ 2.52 | \$ 10.57 | \$ 4.88 |
| Employee + Spouse | \$ 9.63 | \$ 4.44 | \$ 18.86 | \$ 8.70 |
| Employee + Child | \$ 11.38 | \$ 5.25 | \$ 22.48 | \$ 10.38 |
| Family | \$ 15.55 | \$ 7.18 | \$ 30.76 | \$ 14.20 |

CRITICAL ILLNESS INSURANCE

**MONTHLY RATES
\$15,000 BENEFIT**

| Employee Age | Employee | Employee + Spouse | Employee + Children | Employee + Family |
|--------------|-----------|-------------------|---------------------|-------------------|
| Up to Age 29 | \$ 5.00 | \$ 8.45 | \$ 9.06 | \$ 12.53 |
| 30 - 39 | \$ 7.01 | \$ 11.52 | \$ 10.58 | \$ 15.11 |
| 40 - 49 | \$ 11.90 | \$ 19.38 | \$ 15.38 | \$ 22.85 |
| 50 - 59 | \$ 24.56 | \$ 40.10 | \$ 28.23 | \$ 43.77 |
| 60 - 69 | \$ 42.30 | \$ 68.61 | \$ 46.16 | \$ 72.50 |
| 70 - 79 | \$ 78.47 | \$ 124.79 | \$ 82.55 | \$ 128.87 |
| 80+ | \$ 119.81 | \$ 184.88 | \$ 123.89 | \$ 188.96 |

CRITICAL ILLNESS INSURANCE

**BI-WEEKLY RATES
\$15,000 BENEFIT**

| Employee Age | Employee | Employee + Spouse | Employee + Children | Employee + Family |
|--------------|----------|-------------------|---------------------|-------------------|
| Up to Age 29 | \$ 2.31 | \$ 3.90 | \$ 4.18 | \$ 5.78 |
| 30 - 39 | \$ 3.24 | \$ 5.32 | \$ 4.88 | \$ 6.97 |
| 40 - 49 | \$ 5.49 | \$ 8.94 | \$ 7.10 | \$ 10.55 |
| 50 - 59 | \$ 11.34 | \$ 18.51 | \$ 13.03 | \$ 20.20 |
| 60 - 69 | \$ 19.52 | \$ 31.67 | \$ 21.30 | \$ 33.46 |
| 70 - 79 | \$ 36.22 | \$ 57.60 | \$ 38.10 | \$ 59.48 |
| 80+ | \$ 55.30 | \$ 85.33 | \$ 57.18 | \$ 87.21 |

CRITICAL ILLNESS INSURANCE

**MONTHLY RATES
\$30,000 BENEFIT**

| Employee Age | Employee | Employee + Spouse | Employee + Children | Employee + Family |
|--------------|----------|-------------------|---------------------|-------------------|
| Up to Age 29 | \$9.99 | \$16.89 | \$18.12 | \$25.05 |
| 30 - 39 | \$14.01 | \$23.04 | \$21.15 | \$30.21 |
| 40 - 49 | \$23.79 | \$38.76 | \$30.75 | \$45.69 |
| 50 - 59 | \$49.11 | \$80.19 | \$56.46 | \$87.54 |
| 60 - 69 | \$84.60 | \$137.22 | \$92.31 | \$144.99 |
| 70 - 79 | \$156.93 | \$249.57 | \$165.09 | \$257.73 |
| 80+ | \$239.61 | \$369.75 | \$247.77 | \$377.91 |

CRITICAL ILLNESS INSURANCE

BI-WEEKLY RATES

\$30,000 BENEFIT

| Employee Age | Employee | Employee + Spouse | Employee + Children | Employee + Family |
|---------------------|-----------------|--------------------------|----------------------------|--------------------------|
| Up to Age 29 | \$4.61 | \$7.80 | \$8.36 | \$11.56 |
| 30 - 39 | \$6.47 | \$10.63 | \$9.76 | \$13.94 |
| 40 - 49 | \$10.98 | \$17.89 | \$14.19 | \$21.09 |
| 50 - 59 | \$22.67 | \$37.01 | \$26.06 | \$40.40 |
| 60 - 69 | \$39.05 | \$63.33 | \$42.60 | \$66.92 |
| 70 - 79 | \$72.43 | \$115.19 | \$76.20 | \$118.95 |
| 80+ | \$110.59 | \$170.65 | \$114.36 | \$174.42 |